The study aimed to look into the relationship of the work behavior of administrators and faculty and organizational awareness, flexibility and productivity in the Mariano Marcos State University College of Technology.

Their work behavior was determined in terms of communication skills, interpersonal skills, problem-solving skills, leadership skills and achievement needs. The results indicate that among the administrative behaviors, only leadership skills influence positively and significantly the productivity level of the college of technology which means that the higher the level of leadership skills manifested by the administrators and the faculty, the higher the productivity level of the college.