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TITLE: Factors Affecting Job Satisfaction of Community Health Nurses.
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Abstract: Objectives of the Study:

The study determined the different factors affecting the job satisfaction of community health nurses of Ilocos Norte, Laoag City and Ilocos Sur.

The following specific objectives were answered in the study:

1. To what extent are the community health nurses satisfied in their hygienic needs?

2. To what extent are the community health nurses satisfied in their fulfillment needs?

3. To what extent does the satisfaction of hygienic needs affect their fulfillment needs?

4. Are the hygienic and fulfillment needs affected by the control variables of age, length of service, residence, number of children, educational attainment, and salary?

Methodology:

This is a descriptive type of research using questionnaire and informal interview schedule in gathering data from all community health nurses of Ilocos Norte, Laoag City.

The data were presented, analyzed and interpreted using frequencies, means and percentages. Likewise, the weighted mean was used to describe the nurses degree of job satisfaction toward hygienic and fulfillment needs.

The relationship of variables of interest was tested using the Pearson product-moment Correlation coefficient. The t-test was used as bases in evaluating the hypothesis at .05 and .01 levels of significance.