The main purpose of this study is to determine if the three Baptist Institutes in Laoag City, namely: Central Baptist Institute, Northside Baptist Institute and Laoag Baptist Institute are adequately teaching the desired qualities so as to produce well trained church workers.

The questionnaires were constructed through the following steps: first forming a panel of six church elders who listed the qualities necessary for each kind of church workers: musician, song leader, Sunday school teacher, outreach personnel and pastor. Then, this list was given to 50 active adult church members to determine what items were of most importance and to be included in the questionnaire. The specified items were then grouped according to specific qualities and thus became the basis of the Questionnaire on Desired Qualities of Church Workers which was administered to the 50 respondents available from the three institutes.

The second questionnaire which was determined the adequacy of teaching the qualities desired of church workers and the extent of utilization of methods of instruction, activities and materials was administered three weeks later.

An action plan curriculum improvement was also constructed using Gangel curricula lines, Michaelis and associates curriculum components and Tyler’s curriculum steps as well as the results of the study and was evaluated for content validity by six pastors using appendix L.

The statistical techniques employed for analysis were the weighted mean to describe the perception of the respondents, ANOVA to measure the difference of answers among the groups of respondents and the t-test to determine the congruence of the desirability and the teaching. The levels of significance used in the testing was .05.